

ERP Readiness Framework

Redefining Success with Strategic ERP Transformation

In a rapidly evolving business environment, an Enterprise Resource Planning (ERP) system is more than just software—it's the backbone of efficient, data-driven operations. Before embarking on a transformation to implementing a new ERP system, it is critical to evaluate your organization's readiness. Aligning your processes, technology, and people will lay the foundation for a smooth and successful transformation.

Change is hard, but it doesn't have to be chaotic. With our proven ERP Readiness Assessment and framework, let Attain Partners help guide your team through this transition with expert and efficient planning.

Why Attain Partners for your digital transformation efforts?

We bring expertise of over 40 years serving institutions within the higher education market, including over 70% of the R1 institutions. With over 1,000 successful projects to date, we have curated a proven approach and framework that considers the people, process, and technology pieces you need to keep in mind as you prep for your large-scale ERP

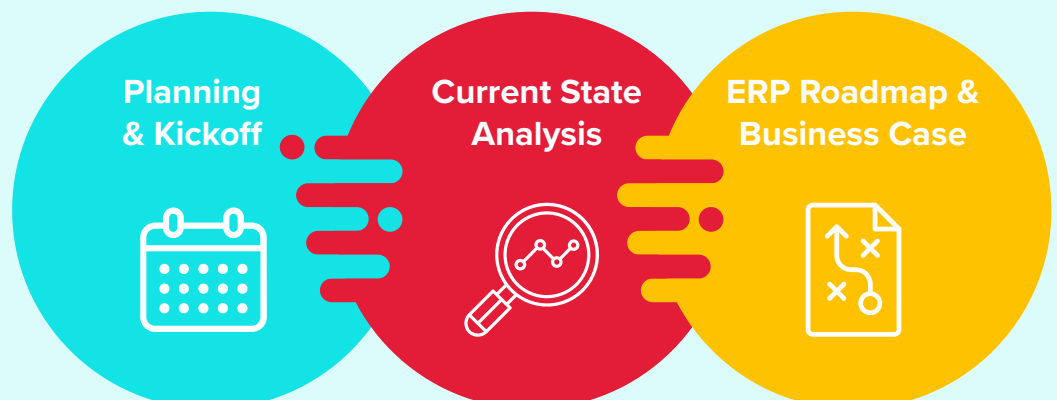
selection and implementation. Our ERP Readiness Assessment framework, which is solution agnostic, aligns your technology with your strategic goals, ensuring seamless integration, enhanced efficiency, and long-term sustainability.

Over the years, we have deployed this framework at dozens of higher

education institutions, research centers, hospitals, and academic medical centers that transitioned from legacy systems to best-in-class cloud-based solutions. We are proud to share that our clients regularly reference the deliverables produced in our strategic ERP readiness assessments as they navigate their multi-year transformation journeys.

This diagram provides an example of Attain Partners' strategic readiness assessment 3-Phase Approach, which is tailored for each engagement to meet the specific needs of our clients. Through activities focused on the following general areas, you will gain meaningful insights into the steps your organization will need to take towards your next digital ERP transformation, making the most efficient use of your resources to have valuable impact on the future of your organization.

- ▶ Business Objectives and Strategy
- ▶ Current Systems and Processes
- ▶ Data and Reporting
- ▶ Change Management and Training
- ▶ Technology and Infrastructure



As an outcome of our assessments, you'll gain deeper insights into specific tools and strategies to guide your transformation.

Project and Transformation Governance

Our consultants bring proven results and frameworks to establish the appropriate level of governance to oversee any operational innovations, drive decision and consensus in your vendor selection, and support the complexities that drive any implementation of this scale.

Change Management Principles

Backed by Prosci and other industry leading organizations, we bring our proprietary change management frameworks to ensure that your stakeholders and communities are brought along the journey and adequately prepared, trained, and supported to adopt changes that will come with any ERP planning and implementation.

Current State Review and Fit-Gap Analysis

With a blended approach to environmental scans, Attain Partners conducts a comprehensive fit-gap analysis that identifies opportunities and areas of need across your people, process, and technology to best position your organization and teams for a successful implementation.

Solution Recommendations

Specific suggestions for addressing each identified gap, such as system customization, adoption of new modules, or process changes.

Risk Assessment

An analysis of potential risks associated with implementing the recommended solutions, along with proposed mitigation strategies.

ERP Roadmap

Organized across people, process, and technology needs, our team will create a detailed ERP roadmap that will outline the steps and considerations for to address the identified gaps, including timelines, prioritized initiatives, resource requirements, and key milestones to get you from operational enhancements to vendor selection and your implementation.

Implementation and Management

Modern ERP systems Workday, Oracle, and SAP help to reduce costs, streamline operations, and enhance overall transparency to promote scalability. After initial engagement, we help manage operations to ensure they are being used advantageously.

Not just powering the future—empowering it.

Attain Partners is a leading management, technology, and compliance consulting firm delivering services and solutions to advance client missions across the education, nonprofit, healthcare, and state and local government landscapes. We're an innovative and values-driven firm working to disrupt the status quo to change the world and improve the lives of those we serve.

For more information, visit AttainPartners.com.